

Youth Ministry Intern



ST. THOMAS
EPISCOPAL
CHURCH

Columbus, GA

Reports to: Director of Youth and Young Adult Ministries

Status: Part time, 10 hours per week

Effective: 2026-27 Academic Year

Job Summary

St. Thomas Episcopal Church is a loving, growing, and inclusive congregation in Midtown Columbus, Georgia. Guided by our mission to *Love God, Love Every Person, Learn and Serve Together*, we seek to help young people grow into thoughtful disciples of Jesus Christ through worship, formation, fellowship, and service. As an LGBTQIA+ affirming parish, we celebrate the dignity of every person and strive to create a safe, welcoming community where all youth and families know they belong.

We are seeking a Youth Ministry Intern to serve (on average) 10 hours per week, primarily supporting Wednesday evening youth programming, with opportunities to assist on Sunday mornings and at retreats, service projects, and other special events throughout the year. Working alongside the Director of Youth and Young Adult Ministries, the intern will help build meaningful relationships with youth, support engaging faith formation experiences, and grow as a ministry leader through intentional mentorship, training, and hands-on experience.

This position is ideal for someone who is exploring a call to ministry, education, nonprofit leadership, or another vocation centered on serving young people. The ideal candidate is eager to learn, enjoys working with adolescents, demonstrates a growing Christian faith, and is excited to contribute to a ministry that values belonging, curiosity, and authentic relationships.

Essential Functions

- Build authentic, Christ-centered relationships with youth through consistent presence and active participation in ministry programming.
- Assist in planning, preparing, and leading weekly youth ministry gatherings and special events, including retreats, service projects, and fellowship opportunities.
- Support the Director in creating engaging faith formation experiences and assume leadership responsibilities as assigned.
- Participate in ongoing mentorship, spiritual formation, and training to develop ministry leadership skills.
- Model Christian character while maintaining appropriate professional boundaries and adhering to all Safe Church and safeguarding policies.
- Support the mission, vision, and values of St. Thomas Episcopal Church through collaborative ministry and dependable service.

Minimum Qualifications

- Demonstrates an active Christian faith and a desire to support the spiritual formation of youth within the Episcopal tradition.
- Enjoys building positive relationships with middle and high school youth and their families.
- Possesses basic computer skills, including word processing, email, and other common communication tools.
- Availability to work on Wednesday evenings is required; Sunday morning participation is preferred; Flexibility needed to assist with occasional weekday and weekend youth ministry events throughout the year.
- Holds a valid driver's license and has reliable transportation.
- High school diploma or equivalent (Class of 2025 or earlier)
- Successfully completes a background check and all required Safe Church/Safeguarding training before working with youth.

Core Competencies

Attention to Detail: Consistently attends to the many small pieces which must be assembled into an organized whole; follows up on missing or out of balance items; resolves unanswered questions needed to address a problem; keeps the larger picture in mind while tending to the smallest of details.

Creativity and Innovation: Generates new ideas; makes new connections among existing ideas to create fresh ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative idea and suggestions will work.

Listening: Engages in thoughtful and attentive listening; listens beneath the surface for real intent that may contradict the spoken message; overcomes personal bias to genuinely hear the ideas and concerns of another; can describe the perspective of another, even when he/she disagrees.

Time Management: Is able and willing to focus time on tasks that contribute to organizational goals; uses time effectively and efficiently; values time and respects the time of others; concentrates his/her efforts on the most important priorities; can appropriately balance priorities.

Spiritual Formation/Discipleship: Demonstrates an understanding of spiritual formation/discipleship as a journey or process; invites others into reflection about personal spiritual journey; teaches a variety of spiritual practices to lead others in deepening and developing spirituality; creates teaching and small group environments that promote discipleship.

To apply, please send a copy of your resumé to Taylor Mack at taylor@stthomascolumbus.org.